

The Talenger report writer helps organisations to make better decisions and optimize important processes. Today, Managers and HR practitioners need immediate access to persuasive reports and visualizations of critical talent management data.

It is this combination of timeliness and presentation that turns simple data into compelling information that illuminates real human processes.

Transforming Data into Information

Talent management processes generate a lot of data. The Talenger Report Writer makes information available to HR practitioners, senior leadership, and line managers by transforming data into actionable and consequential information. Talenger Report Writer delivers data into business information that can be used on-demand by several different sets of interested parties.

The concept of *information effectiveness* describes this important transformation of data from simple numbers to meaningful information that drives business decisions at all levels of the organization. In other words, using data strategically helps to improve business processes and decision-making.

Good business intelligence drives good decisions at all levels.

Talenger Report Writer

Talenger utilises a proprietary reporting engine that is included with the Talenger suite (or any of its modules). In addition to approximately 40 standard reports, a limitless number of highly specific custom reports can be created.

Challenges

- Key stakeholders cannot access the information they need when they need it most
- Results of important talent initiatives are unclear without meaningful views of data
- Data access is inconsistent, limited, and often not relevant
- Information is hard to access and must be consolidated from multiple, disparate systems

Benefits

- Transform data into useful information
Give managers the information they need to make decisions
Optimize business performance by transforming the way your people use data
- Highly targeted reporting for specific groups of users – one size does not fit all
- Immediate, on-demand access to critical talent information
- Increased consistency in presenting data
- Talenger's reporting features are built in. That means no third party add-ons and full integration (and support).

Key Features

- Multiple standard reports covering all aspects of talent management

- o Easy to use plain English reporting means that all users can use the reporting tools to create informative and dramatic reports that are of genuine use to your business
- o Build Custom reports on the fly
- o Standard reports can be generated and sorted by holding company, division, branch cost center or any combination thereof.
- o A single click will convert the report into an MS Office report in Excel.
- o Report creation, viewing and edit rights
- o Employment Equity reports by holding company, division, branch cost center or any combination thereof.
- o Publish reports with built in security. This means a single report template can be used by all users but they will only see data relevant to them
- o Save any Report. Save it for later and avoid having to recreate it each time.

[Export to Excel \(.csv\)](#) [Printable Version](#)

Your Report:

Title	First Name	Surname	Known As	Gender	Nationality
Mr	Adam	Acumming		Male	RSA
Mrs	Claudelle				
Mr	Clive				
Mr	Dave Erich				
Mr	GEORGE				
Mrs	HEATHER FAY				
Mrs	Hester Jacoba Louisa				
Mr	IGNATIUS MABOYANE				
Mr	JACO				
Mrs	MARGARET				
Mr	Peter				
Mr	PREGGIE				
Mr	RAYMOND				
Mr	RIAAN WERNER				
Mr	Rodney				
Mr	STEPHANUS JACOBUS				
Mr	WAYNE TERRENCE				

Attendance Report:

Week: Week 18 2010 Generate [<< Previous Week](#) [Next Week >>](#) [Print](#)

■ On leave or on training / [HD] = Half day included

2010						
Apr						
w7						
Mon 26	Tue 27	Wed 28	Thu 29	Fri 30	Sat 01	Sun 02
Adam Acumming						
Claudelle Lombard						
Clive Winkworth						
Dave Erich Brenner						
GEORGE VORSTER						
HEATHER FAY HOWARD						
Hester Jacoba Louisa Brooks						
IGNATIUS MABOYANE MKHABELA						
JACO BOTHMA						
Peter Price						
PREGGIE PILLAY						
RIAAN WERNER OTTO						
Rodney De Villiers						
STEPHANUS JACOBUS NEL						
WAYNE TERRENCE MANSELL						

Reports:

- Standard Reports
 - EEA Reports
 - Audit Report
 - Leave Balance Report
 - Leave Liability Report
 - Leave Taken Report
 - Attendance Report
 - Integration Report
 - Employee Report
- Shared Reports
- My Reports

Select/Filter Report Fields:

Business Units: All Business Units

Select/Filter Report Fields:

View Field: Filter (empty for none)

- Employee Details
- Job Titles
- Terminations
- Organisational
- Leave Balances
- Leave History
- Training
- Medical Aid Dependents
- Medical Aid/Plans
- Pension Funds/Plans
- Unions
- Disciplinarys
- Promotions
- Transfers
- Assets
- Employee Job Profiles
- Injury On Duty
- Timesheets (Temporary Staff)
- Timesheets (Projects)

Additional Filters:

AND AND AND